

The Oxford Law and Policy Fellowship

Supporting policy-makers, launching careers.

What is it?

The Oxford Law and Policy Fellowship is a pioneering initiative launched by leading international development consultancy, Oxford Policy Management (OPM). The Fellowship gives legal professionals the opportunity to work within a low-income country government as a civil servant reporting to local managers.

Run in conjunction with the Law & Development Partnership, the Fellowship aims to improve policy outcomes for poorer countries by providing governments with a source of international legal expertise and knowledge. Host governments design the Terms of Reference for each two-year posting, thereby tailoring this unique form of specialist technical assistance to the local context and to each ministry's specific needs.

Why get involved?

- **Be a trailblazer:** The Oxford Law and Policy Fellowship gives you a unique opportunity to be part of a flagship law, policy and development programme at its launch phase.
- **Springboard to your career:** Whether you're looking for your next challenge or planning a move into a career in international development, becoming an Oxford Law and Policy Fellow gives you a unique opportunity to apply your legal knowledge within an international development context. It opens the door to a career with a range of international agencies, NGOs, development consultancies and other public and private sector organisations.
- **Having an impact:** Because the demand for Oxford Law and Policy Fellows is led by host governments – rather than being imposed by an outside agency – your role is tailored to the host government's specific need and context, meaning you are more likely to make a real impact.
- **A unique setting:** The Fellowship gives you the chance to work within the heart of the public sector – as a government employee, you'll be liaising directly with officials at all levels and gaining first-hand insights into policy-making systems and processes that few other placements offer.



The Oxford Law and Policy Fellowship

Supporting policy-makers, launching careers.

What we're looking for

The Fellowship is open to applicants of all nationalities with an undergraduate or graduate qualification in law, or otherwise a qualified lawyer. Applicants should have excellent academic qualifications and have completed their traineeship and/or have at least 2 years of relevant work experience. Ideal applicants will also have a Master's degree in international development, political science, international relations or a related field. Other important attributes we look for include:

- Commitment to working in a low-income country for a two-year period;
- Excellent analytical, research and computer skills;
- Well-developed written and oral communication skills and the ability to communicate courteously and effectively with a wide range of people;
- Demonstrated interest in and understanding of key issues in international development;
- Ability to communicate complex legal doctrines, contracts or policies to non-legal (or Common Law) specialists;
- Willingness to integrate into, and adapt to, often challenging working cultures and bureaucratic systems.

Process

The Fellowship cycle begins in February with potential candidates invited to apply online at: <http://www.opml.co.uk/projects/oxford-law-and-policy-fellowship>

February Apply online	March Deadline for applications	April First round interview	May Second round interview	May Governments make final selection	May-June Applicants notified	Sept-Oct Fellows take up their posts
---------------------------------	---	---------------------------------------	--------------------------------------	--	--	--

Oxford Policy Management

OPM is one of the world's leading international policy development and management consultancies. We enable strategic decision-makers in the public and private sector to identify and implement sustainable solutions for reducing social and economic disadvantage in low- and middle-income countries.

Supported by a multinational team of more than 200 specialists on three continents, our success is based on a unique combination of high-quality analysis and 30 years' practical experience of facilitating positive change in over 120 countries worldwide. The fields in which we operate range from health, education and the extractive industries through to public sector finance and administration, social welfare, and national statistical systems and household surveys.

For further information about OPM and our offices, visit our website at www.opml.co.uk

The Law & Development Partnership

The Law & Development Partnership is the only specialised law and justice international development consultancy in the UK. For the past fifteen years we have been providing high level strategic advice and support to developing country governments and their donor partners across four core areas of expertise: justice and security; economic growth; governance; and trade and regional integration. We are committed to empowering people in the developing world to access justice, economic opportunities and good governance. We specialise in policy development, strategic planning and the implementation of transformative change. We work with our clients to develop practical, value for money, locally owned solutions that deliver results. Our core team of lawyers, governance experts, economists and international development specialists are based in offices in London and Nairobi and are supported by our global network of associates.

For further information about LDP, visit www.lawdevelopment.com