



Oxford Policy Management

## **MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT**

20<sup>th</sup> January 2017

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### **Introduction from the Managing Director, Simon Hunt**

Oxford Policy Management (OPM) is committed to the Modern Slavery Act 2015. We have a zero-tolerance approach to any form of modern slavery and are putting steps in place to ensure that modern slavery or human trafficking does not take place within our business or supply chain.

### **Our organisational structure, business and supply chains**

OPM is an international development consultancy committed to helping low- and middle-income countries achieve growth and reduce poverty and disadvantage through public policy reform. OPM has more than 35 years' experience and operates in over 100 countries with 9 international offices across Africa and Asia.

Our supply chain consists of partner organisations and self-employed consultants located in the UK and overseas. We expect our suppliers and business partners to conduct their business in a lawful and ethical manner, which includes adopting business practices that prevent or eliminate modern slavery and human trafficking from taking place within their supply chains.

Across our operations we endeavour to ensure that all services provided are free of modern slavery.

### **Our policies**

We operate a number of internal policies to ensure that we are conducting business ethically and with integrity. These include our Modern Slavery and Human Trafficking Policy, our Whistleblowing Policy, Global Code of Conduct, and our Safeguarding Policy. Our policies are reviewed periodically to ensure they remain fit for purpose.

### **Due diligence, risk and mitigation**

As part of our initiative to identify and mitigate risk we have developed a comprehensive due-diligence questionnaire that all subcontractors are required to complete.

We have taken steps to improve our Anti-Bribery Programme and Risk Management Framework and have a reporting and Whistleblowing system in place which encourages individuals to report suspected wrongdoing.

We adopt a culture of openness and accountability to ensure the delivery of these policies.

## **Looking forward**

We are taking steps to increase awareness of modern slavery and human trafficking in our supply chains and our business. OPM will be reviewing current guidelines and practices in relation to modern slavery to deliver a continuously improving system.

## **Approval of this statement**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending September 2016.

A handwritten signature in blue ink, appearing to be 'S. HS', is located below the approval text.

Oxford Policy Management, 20<sup>th</sup> January 2017