
Counter-terrorism statement

March 2023

The nature of our operations requires Oxford Policy Management Ltd (OPM) to work in areas where known terrorist organisations operate: OPM works in challenging, volatile and conflict affected areas. These areas increase the risks of misappropriation of funds and resources that could support terrorist activities. We are conscious of our obligations in ensuring that monies and funds received from all clients and donors must not be misappropriated, or used to support, or fund, terrorist groups or activities.

OPM is committed to ensuring that resources and funds will not be misappropriated, and our staff will not become involved or associated with terrorist activities. Before starting work, we will assess the potential risks to our staff and resources and of potential involvement with terrorism. OPM will implement proportionate measures to mitigate and manage all identified risks. Our internal risk assessments are conducted in addition to our compliance with our Due Diligence procedures.

Specifically, OPM is committed to ensuring that:

- money is not released by OPM unless staff/resources complete documentation confirming legitimate identities/business registration;
- we have robust and real-time intelligence on the countries that we operate in regarding terrorism risks;
- our Due Diligence checks robustly screen partners and affiliates to ensure they are capable of managing appropriately funds for which they will be responsible;
- we confirm that staff/resources we propose to work with are not listed on any terrorism lists, financial sanctions lists, or other regulatory compliance lists;
- we do not sub-contract on a project or activity where there are any risks that the project lead or other affiliates could have links to terrorism or terrorist activities;
- we do not partner on projects with any organization which we believe present terrorism-related risks;
- we contract an external security organisation to provide guidance and support at corporate- and at project-specific level (where required) to ensure our key risks are identified and assessed; and
- as part of our Enterprise Risk Management Framework, security risks are considered at a project and strategic level with appropriate mitigation and training for both classifications.